



AAKRITI

RECRUITING PVT. LTD.

COMPANY PROFILE

A Leading Manpower Supply Agency in Nepal
having more than a decade experience in supplying
Nepalese workforce around the globe.



A Brief Overview

Vision

Aakriti Recruiting envisages being a global leader in the sphere of recruitment industry, with a strong commitment to ethical relation and overall prosperity of the clients and candidates.

Name of the Company	: Aakriti Recruiting Pvt. Ltd.
Established Year	: 2009 AD
Business Type	: Manpower Consultancy & Recruiting Agency
Company Registrar No.	: 66796/066/067
Agency License No.	: 917/067/068
JITCO (Japan) License	: 352 (Japan)
送出機関番号 (OTIT No.)	: NPL003001
Saudi Embassy ID No.	: 304 (Kathmandu)
Authorized Capital	: USD 20 Million
Paid Up Capital	: USD 10 Million
Certification Authority	: Ministry of Industry GoN, Nepal : Ministry of Labor, Employment & Social Security, GoN, Nepal
Affiliation With	: Nepal Association of Foreign Employment Agencies (NAFEA), Nepal : Chamber of Commerce, Nepal
Physical Address	: Sinamangal - 9, Kathmandu, Nepal Post Box No. 5885
Telephone No.	: +977-1-4110811, 4110826
Email	: info@arplteam.com : aakritirecruiting@gmail.com
Website	: www.arplteam.com
Contact Person	: Kunchha Dorje Dimdong (Founding Chairman) Business Mobile No. +977 980 101 7304 kunchha@arplteam.com
Instagram	: arplteam
TikTok	: aakritirecruiting
LinkedIn	: Aakriti Recruiting Pvt. Ltd.
Twitter	: arplteam
Employee	: 27
Contact Office	: 9

Message from Founding Chairman



Valued Clients,
Greetings from **Aakriti Recruiting Pvt. Ltd.!**

It's our immense pleasure to introduce ourselves as a fast growing recruiting agency in Nepal. We are dedicated team of professional offering top level recruiting services to our valued clients since **2009**. We supply non-skilled, semi-skilled, skilled and professional workers in Middle East countries (**Qatar, U. A. E., Oman, Bahrain, Saudi Arabia and Kuwait etc.**), South East Asian countries (**Malaysia, Singapore, Hong Kong, Japan etc.**) and European countries (**Malta, Cyprus, Turkey, Portugal, Poland, Czech Republic, Croatia, Romania etc.**) from Nepal.

We have hundreds of satisfied clients around the globe. We always consider the fact that the human potential should be utilized to the maximum extent for the better of the world. Our priority is always to bridge up the opportunities and human resources. We undertake the responsibility to provide the right man for the right job at right time.

On behalf of the entire **Aakriti Recruiting**, I look forward to being of further assistance to you at this exciting and important time in your life.

With best regards,

Kunchha Dorje Dimdong

Email: kunchha@arplteam.com
kunchhanepal@gmail.com



Message from Managing Director

Valued Clients,
Greetings from **Aakriti Recruiting Pvt. Ltd.**

Our organization is an assembly of hardworking, experience, dynamic and dedicated professional working as a team to create a quality and superior business junction for all who really aspire to excel, transfer and achieve their entire potentiality in their life professional. So our immense power stands to mediate between the job creators and the seekers on abroad. We are also deeply committed to promote close relationship with the business and the clients which has always geared up to making our organization one of the exciting company.

Aakriti Recruiting has resolved to bring about a change in the lives of our own fellowmen in Nepal, as well as companies who need their assistance. We hope you will find this brochure is informative and helpful.

On behalf of the entire **Aakriti Recruiting**, I look forward to being of further assistance to you at this exciting and important time in your life.

With best regards,

Shailesh Gautam

Email: admin@arplteam.com
arpl.nepal@gmail.com

Message from Int'l Marketing Manager



Valued Clients,

It is an honor to be the part of foreign employment service in such of our developing nation where more than half of the income generates from this sector, which is counted as a remittance. Time is being so competitive nowadays that it is difficult to survive for every Organization. Strong Business Commitment, Qualitative services, extra mission and a distinct feature can only make quick development and enhancement, and so do we. „**Aakriti Team**“ not only aim to become a premier Company but always look forward to provide mutual beneficial to all of our national and international clients.

Our Corporate Team represents hard work, dedication, Commitment, trust and qualitative services, always assure our partners to maximize their satisfaction. The consolidate strength of our team offer full dedication on any given business activity with open policy in terms and flexibility and transparency.

Being an Int'l Marketing Manager, I am responsible to get all the updates from mid and lower level, communicate and control, keep updating to our international clients, Human Resource, Marketing, development and expansion, enhancement and all other related activities.

With best regards,

Pema Dorje Lama

Email: aakriti.pema420@gmail.com

: intl_coordinator@arplteam.com

Message from Marketing Manager



尊敬するお客様へ

株式会社アクリティよりご挨拶申し上げます。

当社は、一流のビジネスの場を創造し、日々邁進し、経験豊かでダイナミックかつ献身的なプロフェッショナルがチームとして協力し合っています。人生や職業において真の成果を目指し、自身の可能性を最大限に引き出したいと願うすべてのの方々のための会社です。

私たちの力は、海外での求人者と求職者の間に仲介することにあります。また、ビジネスとお客様との緊密な関係構築にも深くコミットしており、常に刺激的な企業の一員となることに力を注いでいます。

弊社は、ネパールの同胞たちや彼らの支援を必要とする企業の人々の生活に変化をもたらすことを決意しました。このパンフレットが情報提供とお手伝いに役立つものとなることを願っております。

弊社全体を代表して、お客様の人生において重要な時期にさらなるお手伝いができることを楽しみにしております。

Shrestha Anil

責任者

Email : anil@theabc.co.jp

: info@arplteam.com

Message from Country Director



Respected Patrons,

At **Aakriti Recruiting Pvt. Ltd.**, we take pride in being a trusted partner for esteemed organizations around the globe. As the International Marketing Manager for Japan, I am honored to uphold our commitment to connecting world-class talent with businesses that seek excellence.

Since 2009, Aakriti Recruiting Pvt. Ltd. has been dedicated to bridging opportunities and skilled professionals, ensuring mutual success for our clients and candidates. Our ethical recruitment practices and personalized services have positioned us as a dependable ally for industries across the Middle East, Southeast Asia, Europe, and beyond.

We recognize the unique workforce needs of every organization and are committed to providing tailored solutions. By fostering strong partnerships with our valued clients, we aim to ensure seamless access to a capable, reliable, and skilled workforce.

Thank you for entrusting us with your workforce goals. Together, we aspire to create success stories that contribute to a brighter future for all.

Sincere Regards,
Mohan Bahadur Khatri
Email: yak.yati2023@gmail.com



Message from HR Manager

Dear Valued Clients,

Greetings from Aakriti Recruiting Pvt. Ltd.!

At Aakriti Recruiting Pvt. Ltd., we are dedicated to delivering exceptional recruitment solutions to help organizations achieve their strategic goals. As a leading provider of human resource services, we specialize in connecting businesses with top-tier talent across a range of industries.

Our approach is guided by professionalism, integrity, and an unwavering commitment to excellence. Through customized recruitment strategies, we aim to identify and engage the right candidates who not only meet the technical requirements but also align with the cultural and operational values of your organization.

Our core offerings include:

- Comprehensive talent acquisition and recruitment services.
- Workforce planning and consultancy.
- Tailored solutions to meet diverse hiring needs.

At Aakriti Recruiting Pvt. Ltd., we believe that strong partnerships with our clients are the foundation of successful recruitment. Our experienced team works diligently to ensure a seamless and efficient hiring process, enabling your organization to focus on what it does best—achieving success.

We look forward to collaborating with you and contributing to the growth and success of your organization.

Warm regards,
Sangita Thapa
Email: recruit.arpl@gmail.com

Our Management Team



Dilli Ram Bhujel
Director Public Relation



Amir Lama - Australia
Int'l Marketing Director



Sangita Thapa (Magar)
HR Manager



Sangita Thapa
Marketing Manager



Sandeep Lama
Operation Manager



Surya G. C.
Executive Director

Our International Representatives



Shankha Lal Tamang - Qatar
Marketing Director

WhatsApp: +974 5535 3885
Email: event.place2018@gmail.com



Pemba Lama - Netharland
Int'l Marketing Manager

WhatsApp: +31627921797
Email: intl_coordinator@arplteam.com



Shrestha Anil- Japan
Representative

WhatsApp: +81 90-2087-7712
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Chakra Singh- KSA. Dammam
Representative

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Karuna Tamang - Malta
Representative

WhatsApp: +356 7759 8890
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Roshan Baniya - U. A. E.
Marketing Manager

WhatsApp: +971 559 795 712
Email: roshanbaniya5@gmail.com

About Company

Aakriti Recruiting Pvt. Ltd. is a leading Recruiting/ Manpower Agency in **Nepal** approved by Government of Nepal. We are centrally located in Kathmandu (nearby Tribhuvan International Airport), Nepal. Since establishment in 2009, we have been recognized as the premier recruitment agency and have developed excellent working relationship with major companies in the Middle East, Europe and Asian Countries.

We maintain a huge data bank of varieties of candidates and keep continuous link with the best available personnel through regional representatives, media ads, technical institutions, universities and colleges. We undertake different tests and interviews on each candidate's qualification, work experience and capabilities. Those who are well qualified and meet the job descriptions are considered for recommendation to the clients.

We believe in our easiest, fastest and smartest approaches on service delivery to our valued clients. We are fully committed towards providing constructive value additions to our clients providing loyal, decent, capable, and suitable candidate who portrays a positive image. We operate with fully equipped business centre with qualified and experienced management team to provide professional, efficient and reliable services to our clients.

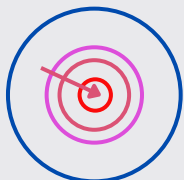


www.arplteam.com



Vision:

To be the leading global provider of talent solutions, delivering innovative and personalized solutions to meet the evolving needs of our clients and candidates.



Mission:

To build strong, long-lasting relationships with our clients and candidates by providing exceptional customer service, innovative solutions, and a commitment to ethical and responsible business practices.



Goals:

- Expand our global presence by entering new international markets.
- Develop and implement cutting-edge technology to enhance our recruitment process.
- Foster a diverse and inclusive workplace that values and supports our employees.
- Continuously improve our services to meet the changing needs of our clients and candidates.
- Achieve sustainable growth and profitability through strong business ethics & responsible practices.

Our Services

Aakriti Recruiting believes in our easiest, fastest and smartest approaches on service delivery to our valued clients. We are fully committed towards providing constructive value additions to our clients providing loyal, decent, capable, and suitable candidate who portrays a positive image.



International Recruitment

We specialize in International Recruitment basically supply workers from Nepal to around the globe including Middle East, European and Asian Countries. With strong tie up with renowned recruiting agencies, we also supply workers from Bangladesh and India to abroad.



HR Consultancy

At **Aakriti Recruiting**, we provide the professional management consultancy services and advise on administration of human resources policies and procedures. We serve as internal consultants of any individual company by analyzing its current HR programs and recommending solutions. We also conduct different kinds of motivational and lead- reship training and workshop to our valued clients on regular basis.



Outsourcing

In near future, we have planned to extend our business in outsourcing in local labor market. Outsourcing is the business practice of hiring a party outside a company to perform services and create goods that traditionally were performed in- house by the company's own employees and staff. Outsourcing is a practice usually undertaken by companies as a cost-cutting measure. As such, it can affect a wide range of jobs, ranging from customer support to manufacturing to the back office.



Training & Trade Test

We have strong tie up with many Training & Trade Centers in Nepal. As we supply skilled and semi-skilled workers abroad, that is the reason we could able to make strong tie up with Technical Training Center, Language Center, Skill/Trade Test Center etc.



Recruitment Process from Nepal

The formal recruiting process starts once the employer issues the workers' demand documents to the name of **Aakriti Recruiting Pvt. Ltd** . The following papers should be issued by employer on behalf of our agency name:

1 Documents Required

The following original documents are required for recruitment from Nepal.

1. Demand Letter
2. Power of Attorney
3. Agency Agreement
4. Guarantee Letter
5. Employment Agreement

***Note:** The original papers should be printed in employer's letter head and should be attested from the Chamber of Commerce & nearest Embassy of Nepal. Sample of above papers will be available on request.*

2 Authorization of Documents

On the receipt of original documents, we approach the Department of Foreign Employment (DoFE), Govt. of Nepal (GoN) for permission (the department may contact you directly to verify documents). On such occasions, we kindly request you for your co- operation in verification process.

Interview Process

Once the permission granted by DoFE, GoN, the following process will go ahead:

1. Advertising in national daily newspaper
2. Pre-screening of suitable candidates
3. Final interview of candidates by the client and trade tests where applicable

4 Medical Check Up

All the interview selected candidates are sent for medical check-up to the authorized medical centers.

5 Visa Process & Issue

Only the visa processes of candidates who are medically fit and available for travel are processed. The employer submits for the visa and sends it back to us.

6 Final Labor Approval

On receipt of the visas (in some cases Labor Department asks for original visa of workers), **Aakriti Recruiting** will submit the necessary documents to DoFE in order to recruit the Nepalese worker for the Foreign Employment. As per rule of DoFE, we are allowed for Final Labor Approval only 9 days after the authorization/verification of documents.

7 Departure/Flight

Before departure, we make them the affidavit to be signed between the worker and the recruitment agency. Finally, we handover all the documents (original passport, air ticket, employment agreement etc.). With the best wishes, workers leave to the airport for their destination.

International Partners

- Advanced Business Connections, Japan
- Jobs Fountain, India
- M.S. International Manpower Consultant LLC,
- UAE NOVARIC Ltd., Malta
- Rahat Enterprises, India
- Aazam Enterprises, Bangladesh
- Shanti Travels, India
- M. S. International, India

Local Partners

- International Training Center, Kathmandu
- Life Skills Institute, Kathmandu
- Lalupate Polyclinic, Kathmandu
- Aquality Medical Center, Kathmandu
- Sungava Medical Center, Kathmandu
- Aurus Educations Foundation P. Ltd., Lalitpur

Industries we work:



Construction & Real Estate



Banking & Finance



Cleaning Services



Education Industry



Facility Management & Support Services



Health Industry



Hospitality Industry



Information Technology



Production & Manufacturing



Oil & Gas Industry



Retail Industry



Engineering & Technician



Agriculture



Heavy Requirement Operators & Drivers



Transpositions & logistics



Retail & consumer goods



Admin Personnel



Petrol Gas

Our Valued Clients

Qatar

- Al-Tlal Trading & Contracting Co,
- Abdulla QF Al Thani Trad. & Cont. Est.,
- Al Kawther building steel factory
- Al Meera Consumer Goods (QSC),
- Al Sial Contracting & Real State, Doha,
- Al Waseet Almotamyz Interior Design,
- Alam Steel Factory
- Al-Doha Engineering, Doha,
- Archirodon Limited Doha,
- Asia Electro Mechanical, Doha,
- Blackbrun Projects Co WLL.,
- Cardiff Logistics WLL, Doha,
- GETC Group, Doha,
- Inter Arabia For Paper & Plastic,
- Khalifa Steel, Doha,
- Pearl Landscappint,
- Petro Emphor Co WLL,
- Petroserv Limited Qatar
- Plege Electro Mechanical Group WLL,
- Precious Trading Company,
- Prestige for Hospitality, Doha,
- Profit Trading & Cont. Co WLL,
- Qadco "qasr Al Andalus W.I.I"
- Qatar Group Business Integrated,
- Tawasol Project Development,

Saudi Arabia

- Abdulaziz Ahmad Al Ghafies Car Wash, KSA
- Al Mishal Company, Jeddah, Saudi
- Ahmad Gafies Farm, Riyadh, KSA
- Ahmad Zahid Abdullah Con. Est., Saudi
- Al Hasil, Dammam, Saudi
- Al Othaim Markets, Riyadh, Saudi
- Anas Al Rakayan Workshop, Saudi
- Arichirodon Ltd, Jeddah, Saudi
- Bilad Al-Janoub Auto Repair Workshop, KSA
- Capital Electric Est., Saudi
- Dar Altasheed Demand Saudi
- Est Murtada Ali Al Shihab Est
- Hamad Jasem Al Hosani Trading Est
- Institution Coffee Cup KSA
- Institution Rehab Alhabib Construction KSA
- Maher Al Rashed Restaurant KSA
- Mohamed Fehaid Al Aiami Contracting KSA
- Mohammed Al Rashid KSA
- Mohammed Rashed Fast Food
- Neptune Contracting Est
- Orient Prevision & Trading co. ltd.
- Restauran Mordi Saleh Hasil Bin Siroor
- Rokin Al Galaa-ARAMCO

Dubai

- Al Kanz Jewellery LLC
- Albonian Electromechanical Works
- Archirodon Limited
- Bwbatat Amman Techical Service,
- Indus Bldg. Cont Per Person. L L C
- Indus Mech & Elect Cont. L L C
- Managment Services Est
- Noor Al Saqar Technical & Cleaning Services
- Readymix Abhudhabi, Abudhabi
- SBS Building Cleaning Services
- Services, UAE Al Shaheen
- UAE Jabal Jerzem Technical Works
- UAE Transguard LLC

Malta

- Seabank Hotel and Resorts
- Europe Human Resource

Morocco

- Archirodon Company Limited

Our Valued Clients

Mauritius

- Archirodon Company Limited

Oman

- Archirodon Company Limited

Malaysia

- Alpha Security Network Sdn Bhd
- Eastern Steel Sdn Bh Selangor
- Equator Engineering Sdn Bhd
- Feather Care Sdn Bhd, Johor
- G15 Security Sdn Bhd, Kuala Lumpur
- General Packaging Sdn Bhd, Selangor
- Hill Industries Berhad, Selangor
- Hong Xin Construction Sdn Bhd
- Kedai Gunting NIA, Selangor
- Kilat Jalur Sdn Bhd, Selangor
- Otak-Otak Mr Noh, Johor Bahru
- PT Barokah Sadang Paloh, Johor
- Shastha Glory Resources & Network, Johor,
- STS Hong Mu Sdn Bhd, Johor

Bahrain

- Kooheji Contractors W.L.L.
- Aaqil Cleaning & Maintenance CO. W.L.L.
- Mexico Cleaning & Maintenance Services
- G4S Bahrain
- Delta Construction Co. W.L.L.
- Al Hassanain Co.

Japan

- APE International Human Resources
- Codical
- Gritman International Human Resource
- Ikoi Group
- Hiyori Asia
- Theabc Recruiter Japan
- Koushin Kyoudou Kumiai
- Kumakai Cooperative
- Kumamoto Hitodukuri Kyoudou Kumiai
- Sakurajyuji Group
- Smile and Gratitude
- Societas Research Institute
- Research Institute of Service Economy
- Trust Co. Ltd.
- Kumakai Kooperative

Croatia

- Eagle Manpower Agency
- Al Porto

Cyprus

- Archirodon Company Limited
- M. Adamos Blue Sunrise Emp. Agency
- N. P. Employment Services, Limassol

Kuwait

- Archirodon Company Limited
- HOT Engineering & Construction Co.
- Kuwait Bruckner Construction Contracting Co.
- MAG Construction General Trading & Contracting,

Recruiting License



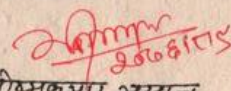
नेपाल सरकार
श्रम, रोजगार तथा सामाजिक सुरक्षा मन्त्रालय
वैदेशिक रोजगार विभाग
इजाजत पत्र

इजाजत पत्र नं. ९१७ मिति: २०७६.१०.१०

वैदेशिक रोजगार ऐन, २०६४ को दफा ११(२), ११क र ११ख एवं वैदेशिक रोजगार नियमावली, २०६४ को नियम ६ र दफा ८ को प्रावधान बमोजिम विभागको मिति २०७६.१०.१०...को निर्णय अनुसार देहायका संस्थाहरू एक आपसमा गाभई आकृती रिक्रुटिङ प्रा. लि. संस्था कायम भएकोले तपाईंलाई वैदेशिक रोजगार व्यवसाय सञ्चालन गर्न यो इजाजत पत्र प्रदान गरिएको छ ।

एक आपस गाभिएका संस्थाहरू

सि.नं.	संस्थाको नाम	इजाजत पत्र नं.
१.	आकृती रिक्रुटिङ प्रा. लि.	९१७
२.	ग्लोबल ट्रेड रिक्रुटिङ प्रा. लि.	१६२४
३.		
४.		
५.		
६.		

इजाजतपत्र जारी गर्ने अधिकारीको
दस्तखत:- 
नाम, थर:- डा. श्रीमन्त कुमार भुसाल
दर्जा:- महानिदेशक

नविकरण गरेको मिति	नविकरण बहाल रहने मिति	नविकरण दस्तुर	थप नविकरण दस्तुर	नविकरण गर्ने अधिकारीको सहि र मिति
	२०७७ आषाढ मसान्त सम्म			६.
२०७६/११/१५	२०७८ आषाढ प्रसाद			२०७६/१५/१५
२०७८/३/३१	२०७९ आषाढ प्रसाद			२०७८/३/३१
२०८०/०८/२९	२०८० आषाढ मसान्त	१००००८		२०८०/०८/२९
२०८०/०८/१६	२०८१ आषाढ प्रसाद			२०८०/०८/१६
२०८१/०३/२३	२०८२ आषाढ प्रसाद			२०८१/०३/२३
२०८१/०३/२३	२०८२ आषाढ प्रसाद	२०८२/०३/२३		२०८२/०३/२३
२०८२/०३/२३	२०८२ आषाढ प्रसाद			२०८२/०३/२३
२०८२/०३/२३	२०८२ आषाढ प्रसाद			२०८२/०३/२३
२०८२/०३/२३	२०८२ आषाढ प्रसाद			२०८२/०३/२३
२०८२/०३/२३	२०८२ आषाढ प्रसाद			२०८२/०३/२३

शर्तहरू:

- स्वीकृति नलिई शाखा कार्यालय खोली काम गर्न पाइने छैन ।
- इजाजत प्राप्त मुलुकमा बाहेक अन्य मुलुकमा कुनै पनि शर्तमा कामदारहरू पठाउन पाइने छैन ।
- प्रचलित ऐन नियममा भएको व्यवस्थाको अतिरिक्त नेपाल सरकार/विभागले समय समयमा दिएका निर्देशनहरूको पालना गर्नु पर्नेछ ।

Recruiting License - Translation (English)

Distributed by:
Nepal Notary Public Council

S.N. 6189378

Government of Nepal

Ministry of Labor Employment and Social Security
Department of Foreign Employment
(Official Seal)

Licence No.: 917 Date: November 11, 2019

Licence

As per the provisions of Section 11(2), 11Ka, and 11Kha of the Foreign Employment Act, 2064, and Rules 6 and 8Ka of the Foreign Employment Regulations, 2064, and based on the decision of the Department dated November 11, 2019, since the following institutions have been merged and established as Aakriti Recruiting Pvt. Ltd., this license is hereby granted to you to operate a foreign employment business.

Institutions Merged:

S.N.	Name of Institution	Licence No.
1.	Aakriti Recruiting Pvt. Ltd.	917
2.	Global Dream Recruitment Pvt. Ltd.	1424

Issuing authority
Signature: - Sd.
Name: - Dr. Bhisma Kumar Bhushal
Designation: General Director
Date: November 11, 2019

"The Translation Copy is True and Valid"
Signature: [Signature]
Name: Dr. Chiranjit Bhattacharya
Date: 11 JUL 2025
Certificate Number of the Notary Public: 1053
Date of Expiry of Certificate: July 13, 2029 AD
Seal of the Notary Public

NOTARY PUBLIC
CHIRANJIT BHATTACHARYA
P.O. Box: 1463
Dhulikhel, Kavrayan, Nepal
Date: 11 JUL 2025
Certificate Number of the Notary Public: 1053
Date of Expiry of Certificate: July 13, 2029 AD
Seal of the Notary Public

Distributed by:
Nepal Notary Public Council

S.N. 6189379

RENEWAL

Date of Renewal	Date of Validity	Renewal Fee	Additional Renewal Fee	Signature of Renewal
10-07-2025 AD	Mid July 2028AD	30,000/-		Signed Section Officer

Terms:

- No work shall be carried out by opening branch office without obtaining approval.
- No worker shall be sent on any condition to other country except in than the permitted countries.
- Directions issued from time to time by Nepal Government/Department shall be followed in addition to the provisions mentioned in prevailing acts and rules.

"The Translation Copy is True and Valid"
Signature: [Signature]
Name: Dr. Chiranjit Bhattacharya
Date: 11 JUL 2025
Certificate Number of the Notary Public: 1053
Date of Expiry of Certificate: July 13, 2029 AD
Seal of the Notary Public

NOTARY PUBLIC
CHIRANJIT BHATTACHARYA
P.O. Box: 1463
Dhulikhel, Kavrayan, Nepal
Date: 11 JUL 2025
Certificate Number of the Notary Public: 1053
Date of Expiry of Certificate: July 13, 2029 AD
Seal of the Notary Public

Recruiting License - Translation (Japanese)

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(Campus of International Languages)
Exhibition Road, Kathmandu, Nepal
Tel.: 5326713, 5328916, 5358132
http://www.bishwobhasa.edu.np

Ref: 594/082 Date: 04 AUG 2025

ネパール政府
労働社会保障省
外国人雇用部

許可番号: 917 西暦 2019 年 11 月 25 日

営業許可証

当書は、2007 年法外国人雇用法第 11 条(2)、第 11A 条および第 11B 条、および 2007 年法外国人雇用法第 6 条および第 8A 条の規定に従って、西暦 2019 年 11 月 11 日の省の決定により、以下の組織が合併して AAKRITI RECRUITING PVT. LTD. が設立され、外国人雇用事業を運営する許可を取得しました。

合併した組織名

号	組織名	許可番号
1	Aakriti Recruiting Pvt. Ltd.	917
2	Global Dream Recruitment Pvt. Ltd.	1424
3		
4		

許可発行者
サイン: 署名
氏名: プサル ビスムクマル博士

翻訳者
ビス シュレスタ
日本語教師
キャンパスチーフ

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CIL/TUF2/R. No. 594

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Ref: 594/082 Date: 04 AUG 2025

更新記録

更新日	有効期限	更新料	追加の更新料	更新日と役員の署名
	2020 年 7 月 末			署名 (印鑑)
2020 年 7 月 30 日	2021 年 7 月 末			署名 (印鑑)
2021 年 7 月 15 日	2022 年 7 月 末			署名 (印鑑)
2022 年 7 月 15 日	2023 年 7 月 末	10,000 ルピー		署名 (印鑑)
2023 年 7 月 23 日	2024 年 7 月 末			署名 (印鑑)
2024 年 7 月 07 日	2025 年 7 月 末			署名 (印鑑)
2025 年 7 月 10 日	2028 年 7 月 末	30,000 ルピー		署名 (印鑑)

条件

- 認可を受けずに支店を開設することはできません。
- 労働者はいかなる条件下でも認可国以外の国に派遣されてはなりません。
- 既存の法律や規則の規定に加えて、ネパール政府が随時与える指示に従わなければなりません。

翻訳者
ビス シュレスタ
日本語教師
キャンパスチーフ

Assist. Campus Chief

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CIL/TUF2/R. No. 594

नेपाल सरकार
व्यवसाय मन्त्रालय

कम्पनी रजिष्ट्रारको कार्यालय

कम्पनी दर्ताको प्रमाण-पत्र

दर्ता नं: ६६७९६/०६६/०६७

श्री आकृति रिक्रूटिङ्ग नामको
 प्राइभेट लिमिटेड कम्पनी संस्वत् २०६६ साल आश्विन महिना ३८ गते
 रोज ५ मा दर्ता भएको हुनाले कम्पनी ऐन, २०६३ को दफा ५ को उपदफा (१)
 बमोजिम यो प्रमाण-पत्र दिइएको छ ।

मिति : २०६६/६/२८

Government of Nepal
Ministry of Industry

Office of the Company Registrar

Registration No: 66796/066/067

स. रजिष्ट्रार

स. रजिष्ट्रार

CERTIFICATE OF INCORPORATION OF COMPANY

This Certificate of Incorporation has been issued to
 M/s. Aakriti Recruiting
 Private Limited having incorporated it on the 14 day of Oct 09 pursuant
 to sub-section (1) of section 5 of the Companies Act 2006.

Date: 2009/10/14

Asst. Registrar [Signature]

घरत कम्पनी संस्थापनलाई मात कम्पनीको उद्देश्य कार्यान्वयन गर्न इजाजत प्रदान गरिएको नमानिने हुनाले कानून अनुसार निवृत्त अनुमति सम्बन्धित निकायबाट लिएर मात कम्पनीको उद्देश्य अनुसार कारोबार गर्नु पर्नेछ ।

Government of Nepal Ministry of Finance Department of Inland Revenue	Photograph Sd. _____
---	------------------------------------

Permanent Accounts Number (PAN) Registration Certificate

Date of value added tax registration:	Date:	02 09 2009
		Day Month Year

PAN:

3	0	3	8	5	5	8	3	5
---	---	---	---	---	---	---	---	---

Office of Inland Revenue:

Kathmandu-1

Taxpayer's name : **Aakriti Recruiting Pvt. Ltd.**
Type of taxpayer : **Private Limited**
Address : **House No. 148, Ward No. 9, Sinamangal, Kathmandu Municipal Corporation, Kathmandu**
Business Activities : **Foreign employment.**

Sd. _____ Tax Payer's signature	Sd. _____ Signature of Tax Officer
--	---

Duties to be abided by the taxpayer:-

- Bill and invoice should be compulsorily issued at the time of transaction.
- A person who is going to be registered in VAT, shall submit the statement of VAT and pay amount of VAT within 25 days after expiry of every tax period (every month or every two month or every four months)
- A person who is carrying on the business subject to excise duty, shall submit monthly statement and pay amount of excise duty within 25 days after expiry of every month unless the arrangement has been made otherwise.
- Tax return of every fiscal year shall be submitted by Mid October.
- If Tax return is not submitted and amount of tax is not paid in time, fee interest and fine shall be imposed.
- This certificate shall be displayed at the place of transaction/main Office in manner conspicuous to all.
- Please keep contact with this office if there is any contention.



(Signature)
Nov. 09, 2010
Dilli Bahadur Singh
Administrative Officer



Reg. No: **10986**
Attested the seal of Law Books Management Board and signature of its Production/Inflation Officer.
(Signature)
Assistant Officer
Date: _____

10 NOV 2010

JITCO (JAPAN) - License

Slno: 352

गणतन्त्र नेपाल
Ministry of Labour and Employment
Department of Foreign Employment
Kathmandu, Nepal

संकेत- १

**AUTHORITY CERTIFICATE FOR
SENDING TRAINEE WORKERS TO JAPAN**

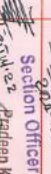
It is certified that MARUTI RECRUITING PVT. LTD. Company License No. 217/06/1063
situated in Uttara, P.O. Keshavnagar, Nepal is authorized as being the sending agency under Industrial
Training and Technical Intern Training Program under JTTC. This Certificate holder must Comply with the foreign Employment
Law, JIRCO directive and instructions issued by the Ministry.

This certificate is valid 21 Dec. 2016 and should be renewed every year within 31 July its expiry.




Name M. Kunchha Dasa Dandari
Issue date: 21 Dec. 2016


Authorized Signature

S.N.	Date	Renewed up to	Signature of the official
1.	21 Dec 2016	31 July 2017	 21 Dec 2016
2.	25 June 2017	31 July 2018	 25 June 2017
3.	16 July 2018	31 July 2019	 16 July 2018
4.	28 July 2019	31 July 2020	 28 July 2019
5.	10 August 2020	31 July 2021	 10 Aug 2020
6.	30 July 2021	31 July 2022	 30 July 2021
7.	24 July 2022	31 July 2023	 24 July 2022
8.	31 July 2023	31 July 2024	 31 July 2023
9.	31 July 2024	31 July 2025	 31 July 2024
10.	27 July 2025	31 July 2026	 27 July 2025



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Ref. 4171092

シリアル番号: 352

Date: **30 JUL 2025**

日程: 3

ネパール政府
労働 雇用 社会保障省
 外国人雇用局
 カトマンズ、ネパール

公印

研修生の日本への派遣権限証明書

これは、ネパール、カトマンズ シナマンガル-9 に位置する営業許可号 9/7/067/068 AAKRITI RECRUITING PVT. LTD.が、JITCO による産業研修および技能実習制度の送り出し機関として認可されたことを証明します。本証明書保有者は、外国雇用法、JITCO 指令および省発行の指示を遵守する必要があります。

本証明書は2016年12月21日有効であり、毎年7月31日以内に更新される必要があります。

写真

署名
蓋印者

名前: Kunchha Dorje Dimdong

発行日: 2016年12月21日

翻訳者
 ビス シュレスタ *pink*
 日本語教師

Assistant Campus Chief

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CIL/TUF2/R. No. 412



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Ref. L1A1092

Date: 30 JUL 2025

更新記録

番号	日付	更新有効期間	担当者署名
1	2016年12月21日	2017年7月31日	署名 (Seal/stamp)
2	2017年6月25日	2018年7月31日	署名 (Seal/stamp)
3	2018年7月16日	2019年7月31日	署名 (Seal/stamp)
4	2019年7月28日	2020年7月31日	署名 (Seal/stamp)
5	2020年8月10日	2021年7月31日	署名 (Seal/stamp)
6	2021年7月30日	2022年7月31日	署名 (Seal/stamp)
7	2022年7月26日	2023年7月31日	署名 (Seal/stamp)
8	2023年7月31日	2024年7月31日	署名 (Seal/stamp)
9	2024年7月31日	2025年7月31日	署名 (Seal/stamp)
10	2025年7月27日	2026年7月31日	署名 (Seal/stamp)

翻訳者 ビマ シュレスタ
 ビマ シュレスタ
 日本語教師

Assistant Campus Chief LL

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CIL/TUF2/R. No. L1A

Photo Gallery



With Rt. Hon'ble Prime Minister
Mr. Pushpa Kamal Dahal



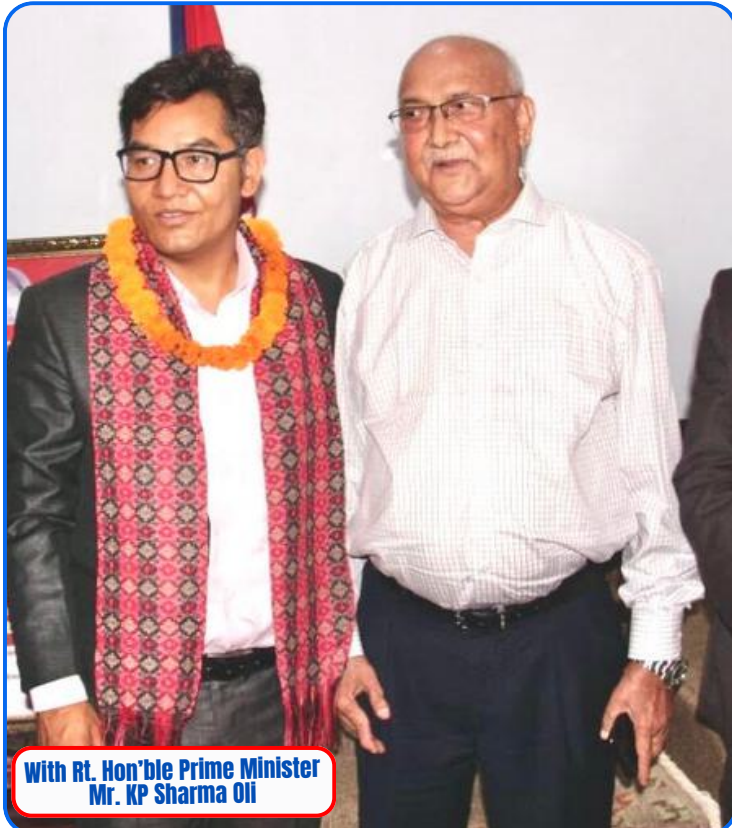
With Hon'ble Minister Labor, Employment & Social Security
Mr. Sarad Singh Bhandari



With Hon'ble Deputy Prime Minister & Home Affairs
Mr. Narayan Kaji Shrestha



With Rt. Hon. National Assembly Chairperson
Mr. Narayan Prasad Dahal



With Rt. Hon'ble Prime Minister
Mr. KP Sharma Oli



Our team with Japanese clients

Photo Gallery



Welcoming Japanese Clients at Airport



Our Chairman delivering speech in Seminar



Welcoming Japanese Clients at our office



Our Chairman delivering speech in Seminar



Welcoming Japanese Clients at our office



Members of Aakriti Recruiting with Japanese Clients



Meeting organized by Aakriti between Rt. Hon'ble Prime Minister's Chief Advisor Hari Bhol Gajurel & Japanese Client



Meeting organized by Aakriti between Rt. Hon'ble Prime Minister's Chief Advisor Hari Bhol Gajurel & Bulgarian Client



Our Chairman briefing Rt. Hon'ble Prime Minister Pushpa Kamal Dahal about the problem of foreign workers



**With HE Saaed Hamadan AL naqbi
UAE Ambassdor to Nepal**



**With Hon'ble Minister Culture, Tourism & Civil Aviation
Mr. Sudan Kirati**



**Welcoming Japanese
Client**



**With Hon'ble Minister Finance
Mr. Janardhan Sharma**

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 nepal_recruit



arplteam 
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 Aakriti Recruiting Pvt.Ltd.
 Aakriti Recruiting Pvt. Ltd.
 Aakriti Recruiting Pvt. Ltd.



AAKRITI

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Representative



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